



Mentor Induction Plan

Enhanced Nurse Aide

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The Mentor Induction Plan outlines steps that will be taken to promote professional development of faculty and staff members and guides the P-TECH mentors to create a welcoming environment where students can progress academically, socially, and emotionally.

P-TECH staff will:

- Utilize the provided welcome binder to understand the steps needed for success in an early college academic program. The binder will provide information on the P-TECH blueprint, Object Based Measures (OBMs), Career Pathways, Crosswalks, and the Summer Bridge Schedule.
- Analyze OBMs to guarantee that the P-TECH program is on track to meet Blueprint guidelines.
- Adjust and take corrective action as needed throughout the course duration.
- Participate in ongoing professional development to promote skills needed to engage in post high-school college and career readiness.
- Register to Community of Practice (<https://texascrm.mobilize.io>) for information on the implementation of best practices, upcoming grant application cycles, and other useful updates.
- Create opportunities to work in partnership with other faculty/staff to schedule and participate in professional development workshops.
- Participate in regular peer observations for feedback and support.
- Participate in induction night ceremonies to provide incoming P-TECH students a chance to network and build relationships that will give the support needed to navigate the rigors of the college coursework.