



Memorandum of Understanding

Between Paris Regional Health & North Lamar ISD

Paris Regional Health & North Lamar Independent School District

This document confirms our communications and agreements concerning the collaborative partnership that North Lamar Independent School District (North Lamar ISD) and Paris Regional Health mutually agree to pursue relevant to Pathways in Technology Early College High School (P-TECH). The purpose of the partnership is to support North Lamar ISD P-TECH and enhance students' college and career readiness by providing real world, practical experience and enrichment to students through a variety of activities in which Paris Regional Health may agree to participate.

Term:

- The term of this agreement shall commence upon signature dates found on the last page of the MOU.
- The MOU will end on May 31, 2026, unless otherwise amended.

Paris Regional Health

And North Lamar ISD agree to work together to support the following common goals:

- Inform the partner of any scheduling changes that may impact service delivery;
- Develop a method of communicating needs and challenges;
- Collaborate to encourage students to pursue post-secondary education, career and internship opportunities;

Paris Regional Health will:

- Assign employee(s) to North Lamar ISD P-TECH that promote college awareness and career awareness;
- Recruit and screen employee(s) that mentors students;
- Provide work-based learning experiences (e.g.) field trips, special projects, mentoring), or job shadowing;
- Review curriculum and offer expertise for scope and sequence of college course and work-based learning opportunities;
- Give to a student who receives work-based training or education from the partner under the P-TECH program priority interviewing for any jobs for which the student is qualified that are available on the student's completion of the program.

North Lamar ISD will:

- Establish a college-going culture for all students at North Lamar ISD, which requires engaging students in college coursework, tutoring and advising, and



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instruction on key "college knowledge" academic and personal behaviors such as time management, collaboration, problem-solving, leadership, study skills, communication, and tenacity.

- Help to define appropriate workplace experiences (e.g. design projects, job shadowing, internships, and clinical practice) that support students gaining key skills needed in the field.
- Allow business and industry leader's access to North Lamar ISD to support program activities.
- Conduct required background checks for business/industry volunteers working with North Lamar ISD students.
- Be responsible for transporting students from North Lamar ISD campus to partnership activities (e.g. work-site visits, job shadowing, internships).

For North Lamar ISD: 295 Stone Ave,
Paris, TX 75460

The individuals executing the Agreement with Paris Regional Health and North Lamar ISD acknowledge that they are duly authorized to execute this Agreement. All parties hereby acknowledge that they have read and understood this Agreement. This Agreement shall not become effective until executed by each party. In addition, the parties acknowledge that they will perform their respective duties under this Agreement only after it is fully executed.

EXECUTED in duplicate original counterparts effective upon the date indicated below.

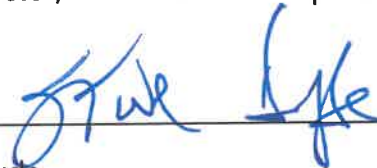


Wes Brown

CTE Director, North Lamar Independent School District

4/8/25

Date



Steve Hyde

Chief Executive Officer

4-1-2025

Date

